

# Subin Na

Ph.D. Student, School of Social Policy & Practice

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## Education

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### Ph.D. in Social Welfare

*University of Pennsylvania*

Aug. 2023 – Present

*School of Social Policy & Practice*

Advisor: Dr. Phyllis Solomon

### M.A. in Social Welfare (MSW equivalent)

*Seoul National University, Republic of Korea*

Mar. 2021 – Feb. 2023

*Department of Social Welfare*

Advisor: Dr. Sang Kyoung Kahng

### B.A. in Social Welfare and Economics (Summa Cum Laude)

*Seoul National University, Republic of Korea*

Mar. 2017 – Feb. 2021

*Department of Social Welfare, Department of Economics*

## Research Interests & Specialization

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**Topics** Recovery, Peer Support Services, Stigma and Discrimination Against Mental Illness, Help-Seeking, Culturally and Linguistically Appropriate Mental Health Services

**Populations** Individuals with Serious Mental Illness, Racial/Ethnic Minorities

**Methods** Machine Learning, Natural Language Processing, Structural Equation Modeling, Applied Linear Modeling, Multilevel Modeling, Systematic Review and Meta-Analysis

## Publications & Work-In-Progress

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### Peer-Reviewed Publications

1. Na, S., & Solomon, P. (2026). Individual and Organizational Factors Influencing the Recovery-Promoting Competencies Among Mental Health Practitioners. *Psychiatric Rehabilitation Journal*. (Online First) doi: [10.1037/prj0000683](https://doi.org/10.1037/prj0000683)
2. Na, S., Solomon, P., & Yoo, N. (2026). Impact of Bilingual Mental Health Providers on Service Utilization Among Asian Americans: Moderating Role of Medicaid Spending. *Journal of Racial and Ethnic Health Disparities*. (Online First) doi: [10.1007/s40615-026-02853-y](https://doi.org/10.1007/s40615-026-02853-y)

3. Tham, S., Na, S., & Solomon, P. (2025). Factors Influencing the Implementation of Peer Support Specialists within Mobile Crisis Teams: A Scoping Review of CFIR Domains and Implementation Strategies. *Psychological Services*. (Online First) doi: [10.1037/ser0000996](https://doi.org/10.1037/ser0000996)
4. Na, S., Kahng, S. K., & Solomon, P. (2025). Impact of Discrimination on Help-Seeking Behavior Among Individuals With Serious Mental Illness in South Korea: Role of Social Participation Services. *Community Mental Health Journal*, 61(6), 1181–1194. doi:[10.1007/s10597-025-01458-9](https://doi.org/10.1007/s10597-025-01458-9)
5. Na, S., Tham, S., & Solomon, P. (2025). Understanding the Essence of Recovery-Oriented Practice: Scoping Review. *American Journal of Psychiatric Rehabilitation*, 28(5), 1572-1615. doi:[10.69980/ajpr.v28i5.733](https://doi.org/10.69980/ajpr.v28i5.733)
6. Kim, S., Kang, M., & Na, S. (2022). Social Capital and Cultural Capital of People Living Alone. *Journal of Critical Social Welfare*, 75(1), 171–216. doi:[10.47042/ACSW.2022.05.75.171](https://doi.org/10.47042/ACSW.2022.05.75.171)

#### Manuscripts Under Review

1. Na, S., Solomon, P., & Kim, I. A. (Under Review) Predictors of Early Mental Health Treatment Dropout in Postsecondary Students with Serious Mental Illness: A Machine Learning Approach. *The Journal of Behavioral Health Services & Research*.
2. Yu, H., Na, S., Zhang, A., & Solomon, P. (Under Review) The indirect effect of bullying on student school belonging through online vigilance: A gender specific pattern. *Youth and Society*.
3. Na, S., Tham, S., & Solomon, P. (Under Review) Cultural Humility and Recovery-Promoting Competencies Among Mental Health Practitioners: The Role of Recovery Attitudes. *Administration and Policy in Mental Health and Mental Health Services Journal*.
4. Kim, I. A., Na, S., & Solomon, P. (Under Review) Self-Stigma, Sense of Belonging, and Help-Seeking Across Professional and Informal Contexts Among East Asian Postsecondary Students. *Asian American Journal of Psychology*.
5. Dunn, C., Assoudeh, E., Na, S., Tham, S., Solomon, P., Enders, G., Clarke, M., Peterson, P., Watson, S., Rahman, A., Lopez, V., & Estevez, R. (Under Review) Centering Lived Experience in Mental Health Crisis Response Systems: The Role of Peer Support Workers. *Psychiatric Services*.
6. Zhang, A., Solomon, P., Wang, K., Yu, Z., Na, S., Chen, M., Weaver, A., & Spencer, M. (Under Review) A Human-ML Collaborative Framework for Justice-Centered Statistical Machine Learning in Social Work Research. *Journal of the Society for Social Work and Research*.

7. **Na, S.** & Solomon, P. Where We Have Been and Where We Are Going: Mapping the Evolution of Personal Recovery Scholarship in Serious Mental Illness Through Structural Topic Modeling. *Social Science & Medicine*.

### Other Publications (Book Chapters, Translations, and White Papers)

1. Pilling, M. (Forthcoming). *Mad Studies: The Basics* (**Na, S.**, Do, Y., Park, J., Song, S., Yu, K., & Jeon, A. Trans.). Seoul: Dongnyeok Press. (Original work published 2023).
2. Lee, S., Kwon, S., Oh, Y., Jung, H., Ko, E., **Na, S.**, & Kim, Y. (2023). “2023 Survey on Workers and Status of Self-Sufficiency Enterprises” in *Korea Development Institute for Self-Sufficiency and Welfare Reports*. [in Korean]. [Link](#).
3. **Na, S.** & Choi, I. (2021). “A Study on the Recovery Experience of People with Serious Mental Illness Who Participated in the Mental Health Consumer Movement: Focusing on Solidarity as an Alternative Relationship Formation” in *The World Viewed Through Human Rights: People and Society*, Seoul: Parkyoungsa. [in Korean]. [Link](#).
4. Kahng, S., Je, C., Ha, K., **Na, S.**, Park, J., Kim, K., Kim, J., et al. (2021). *A Survey of Advanced Cases for Enhancing the Community Integration of the People with Severe Mental Illness*, Seoul: National Human Rights Commission of Korea. [in Korean]. [Link](#).
5. Lee, B., Park, J., Lee, S., **Na, S.**, Joo, Y., Oh, Y., & Jang, Y. (2021). *A Study on the Invention of the Scholarship Model for Donor Advised Funds*, Seoul: Community Chest of Korea. [in Korean].

### Conference Presentations

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1. **Na, S.**, Tham, S., & Solomon, P. (Accepted) (2026, October). Cultural Humility and Recovery-Promoting Competencies: How Recovery Attitudes Shape Mental Health Practice. Presentation at *Council on Social Work Education (CSWE) Annual Conference*, Georgia, U.S.
2. **Na, S.**, & Solomon, P. (2026, January). Individual and Organizational Factors Influencing Recovery-Oriented Practices. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
3. **Na, S.**, & Solomon, P. (2026, January). Pathways to Recovery-Oriented Practices. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
4. Kim, I. A., **Na, S.**, & Solomon, P. (2026, January). Help-Seeking Intentions among Asian Domestic and International Students. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.

5. **Na, S.**, Kahng, S., & Solomon, P. (2025, March). Discrimination or empowerment? The role of social participation services for individuals with serious mental illness. Presentation at *European Conference for Social Work Research (ECSWR)*, Munich, Germany.
6. **Na, S.** (2024, March). Discrimination against people with serious mental illness and their active coping behaviors in South Korea: The mediating role of adequacy of social participation services. Presented at *Korean Studies Young Scholars (KSYS) Graduate Student Conference*, James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania.
7. Kahng, S., Lee, Y., Kim, S., Song, S., **Na, S.**, Kim, Y., Kim, J., & Ahn, J. (2022, June). Awareness of services necessary for the human rights of individuals with SMI in Korea. Presented at *World Congress on Adult Capacity 2022*, Edinburgh, Scotland.

## Research Grants

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|------|-----------------------------------------------------------------------------------------------------|
| 2025 | <b>Doctoral Summer Research Fellowship Award</b><br><i>University of Pennsylvania (\$5,000)</i>     |
| 2024 | <b>Doctoral Summer Research Fellowship Award</b><br><i>University of Pennsylvania (\$5,000)</i>     |
| 2021 | <b>Independent Research Grant</b><br><i>Seoul National University Human Rights Center (\$1,000)</i> |

## Fellowships & Scholarships

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|----------------|---------------------------------------------------------------------------------------------------------|
| 2026 – Present | <b>Leonard Davis Institute of Health Economics (LDI) Fellow</b><br><i>University of Pennsylvania</i>    |
| 2025           | <b>Korean Honor Scholarship</b><br><i>Embassy of the Republic of Korea, Ministry of Foreign Affairs</i> |
| 2023 – Present | <b>Doctoral Study Abroad Scholarship</b><br><i>Korea Foundation for Advanced Studies (KFAS)</i>         |
| 2021 – 2022    | <b>Work-Study Scholarship</b><br><i>Center for Campus Life &amp; Culture, Seoul National University</i> |
| 2021 – 2022    | <b>Teaching &amp; Research Assistant Scholarship</b><br><i>Seoul National University</i>                |
| 2021 – 2022    | <b>Merit-Based Scholarship</b><br><i>Woo-san Yukyounghoe Scholarship Foundation</i>                     |
| 2019 – 2021    | <b>Work-Study Scholarship</b>                                                                           |

- Institute for Global Social Responsibility, Seoul National University*
- 2020 – 2021    **Merit-Based Scholarship**  
*OK Bae & Jung Scholarship Foundation*
- 2019            **Merit-Based Scholarship**  
*Silla Cultural Scholarship Foundation*
- 2017 – 2021    **Merit-Based Scholarship (Partial Tuition for Admission, Full Tuition for Six Semesters)**  
*Seoul National University*

## Honors & Awards

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- 2026            **Honorable Mention, Disability Manuscript Award**  
*Council on Social Work Education (CSWE)*
- 2026            **Conference Travel Award**  
*School of Social Policy & Practice, University of Pennsylvania*
- 2025            **Conference Travel Award**  
*School of Social Policy & Practice, University of Pennsylvania*
- 2021            **Best Essay Distinction**  
*Mentoring Program for Children Underprivileged in Education, Seoul National University Institute for Global Social Responsibility*
- 2020            **Excellence in Research Award**  
*The 8th Student Human Rights Research Project Contest, Seoul National University Human Rights Center*
- 2020            **Outstanding Mentor Recognition**  
*Mentoring Program for Children Underprivileged in Education, Seoul National University Institute for Global Social Responsibility*

## Research Experience

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- 2023 – Present    **Research Assistant**  
*Mayor's Office of Community Mental Health of NYC*  
Integrating Peer Support Services in NYC Crisis and Emergency Response Setting
- 2022 – 2023      **Research Assistant**  
*Ministry of Health and Welfare of Korea*  
A Study on Community Integration Strategies for Individuals with SMI
- 2022 – 2023      **Research Assistant**  
*National Human Rights Commission of Korea*

- A Survey on the Establishment of Rights-Based Treatment Environment for Individuals with SMI
- 2022      **Research Assistant**  
*Social Security Council of Ansan City*  
Establishment of Community Social Security Plan
- 2021 – 2022      **Research Assistant**  
*Department of Social Welfare, Seoul National University*  
Edited *Social Work Practice* and *Skills for Social Work Practice* Text-books
- 2021 – 2022      **Research Assistant**  
*Seoul National University*  
Alone: Lifestyle in Network Society
- 2021      **Research Assistant**  
*National Human Rights Commission of Korea*  
A Survey of Advanced Cases for Enhancing the Community Integration of Individuals with SMI
- 2021      **Research Assistant**  
*Community Chest of Korea*  
A Study on the Invention of the Scholarship Model for Donor-Advised Funds

## Teaching Experience

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- FA 2026      **Lab Instructor, Quantitative Reasoning / Social Statistics (Dr. Alice Xu)**  
*School of Social Policy & Practice, University of Pennsylvania*
- SP 2026      **Teaching Assistant, Practical Machine Learning Methods (Dr. Sadiq Patel)**  
*School of Social Policy & Practice, University of Pennsylvania*
- FA 2025      **Lab Instructor, Quantitative Reasoning / Social Statistics (Dr. Alice Xu)**  
*School of Social Policy & Practice, University of Pennsylvania*
- FA 2022      **Teaching Assistant, Social Work Practice (Dr. Hye-lan Kim)**  
*Department of Social Welfare, Seoul National University*
- SP 2022      **Teaching Assistant, Skills for Social Work Practice (Dr. Hye-lan Kim)**  
*Department of Social Welfare, Seoul National University*
- FA 2021      **Teaching Assistant, Social Work Practice (Dr. Hye-lan Kim)**  
*Department of Social Welfare, Seoul National University*

## Work Experience

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- 2024            **Translator & Proofreader**  
*World Vision Korea*  
Training manual translation and proofreading for capacity building of the social welfare workforce in Jakarta, Indonesia
- 2020 – 2023    **Chief Editorial Assistant**  
*Korean Association of Social Policy (Korea Social Policy Review)*  
Editorial operations for the association’s peer-reviewed journal
- 2021            **Social Work Intern**  
*Basic Psychiatric Hospital, Seoul, Republic of Korea*  
Inpatient psychiatric social work practicum
- 2019 – 2021    **Peer Writing Tutor**  
*Institutes for Liberal Arts, Seoul National University*  
One-on-one academic writing support for undergraduate students
- 2018 – 2021    **Mentorship Program Supervisor**  
*Institute for Global Social Responsibility, Seoul National University*  
Online mentoring program for middle-school students from low-income families
- 2019            **Social Work Intern**  
*Taiwha Fountain House (Clubhouse), Seoul, Republic of Korea*  
Clubhouse-based psychosocial rehabilitation practicum

## Volunteer & Community Work

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- 2025 – present    **Volunteer Crisis Counselor**  
*The Crisis Text Line*
- 2020 – 2023    **Volunteer Tutor**  
*SNU Mentoring Program, Seoul National University Institute for Global Social Responsibility, Republic of Korea*
- 2019 – 2021    **Volunteer Instructor (English, Korean History, Social Work)**  
*Continuing Education Program ‘Fountain College,’ Taiwha Fountain House (Clubhouse), Seoul, Republic of Korea*
- 2019    **Member, Child Welfare Policy Monitoring Group**  
*Green Umbrella Child Fund Korea, Seoul, Republic of Korea*
- 2019    **Volunteer Tutor**  
*Jung-nim Community Welfare Center, Seoul, Republic of Korea*
- 2018    **Volunteer Tutor**  
*Sin-dang Dream Child Welfare Center, Seoul, Republic of Korea*
- 2018    **Program Coordinator**  
*Multicultural Family Support Program ‘Sweet Family,’ Jung-nim Community Welfare Center, Seoul, Republic of Korea*

## Skills

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- **Quantitative Tools & Software:** R, Python, SPSS, PROCESS Macro, LaTeX, Qualtrics
- **Languages:** Korean (native), English (fluent)

## Quantitative & Methodological Training

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- 2026    **The Summer Institutes in Computational Social Science (SICSS)**  
*University of Pennsylvania (competitive admission)*
- 2025    **Machine Learning for Causal Inference**  
*Korea Society of Management Information Systems*
- 2023    **Quantitative Ethnography Masterclass**  
*Learning Sciences Research Institute, Seoul National University*
- 2023    **Computational Modeling & Reinforcement Learning**  
*College of Social Sciences, Seoul National University*
- 2023    **Text Big Data and Natural Language Processing**

*College of Social Sciences, Seoul National University*

2023      **Latent Class, Latent Transition, and Growth Mixture Modeling**  
*Parkyoungsa Data Analysis Methodology Workshop*

2022      **Structural Equation Modeling (SEM)**  
*Korea Social Science Data Archive (KOSSDA)*

## **Professional Service**

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- Ad hoc reviewer for *BMC Public Health*
- Ad hoc reviewer for *Scientific Reports*
- Ad hoc reviewer for *Journal of Racial and Ethnic Health Disparities*

## **Licenses and Accreditation**

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- Licensed Social Worker (LSW), Commonwealth of Pennsylvania
- Certified Social Worker, Level 1, Republic of Korea
- MSW Degree Equivalency, Council on Social Work Education (CSWE)