

Subin Na

Ph.D. Student, School of Social Policy & Practice

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Education

Ph.D. in Social Welfare

University of Pennsylvania

2023 – Present

School of Social Policy & Practice

Advisor: Dr. Phyllis Solomon

M.A. in Social Welfare (MSW equivalent)

Seoul National University, Republic of Korea

2021 – 2023

Department of Social Welfare

Advisor: Dr. Sang Kyoung Kahng

B.A. in Social Welfare and Economics (Summa Cum Laude)

Seoul National University, Republic of Korea

2017 – 2021

Department of Social Welfare, Department of Economics

Research Interests & Specialization

Topics	Mental Health Services, Recovery-Oriented Care, Help-Seeking and Service Utilization, Peer Support Services, Mental Health Equity and Disparities
Populations	Individuals with Serious Mental Illness, Racial/Ethnic Minorities
Methods	Machine Learning and Natural Language Processing, Multilevel and Longitudinal Modeling, Mixed Methods Research, Evidence Synthesis (Systematic and Scoping Reviews)

Publications & Work-In-Progress

Peer-Reviewed Publications

1. **Na, S.**, Tham, S., & Solomon, P. (In Press) Cultural Humility and Recovery-Promoting Competencies Among Mental Health Practitioners: The Role of Recovery Attitudes. *Administration and Policy in Mental Health and Mental Health Services Journal*.
2. **Na, S.**, & Solomon, P. (2026). Individual and Organizational Factors Influencing the Recovery-Promoting Competencies Among Mental Health Practitioners. *Psychiatric Rehabilitation Journal*. (Online First) doi: [10.1037/prj0000683](https://doi.org/10.1037/prj0000683)
3. **Na, S.**, Solomon, P., & Yoo, N. (2026). Impact of Bilingual Mental Health Providers on Service Utilization Among Asian Americans: Moderating Role of Medicaid Spend-

- ing. *Journal of Racial and Ethnic Health Disparities*. (Online First) [doi:10.1007/s40615-026-02853-y](https://doi.org/10.1007/s40615-026-02853-y)
4. Tham, S., Na, S., & Solomon, P. (2025). Factors Influencing the Implementation of Peer Support Specialists within Mobile Crisis Teams: A Scoping Review of CFIR Domains and Implementation Strategies. *Psychological Services*. (Online First) [doi: 10.1037/ser0000996](https://doi.org/10.1037/ser0000996)
 5. Na, S., Kahng, S. K., & Solomon, P. (2025). Impact of Discrimination on Help-Seeking Behavior Among Individuals With Serious Mental Illness in South Korea: Role of Social Participation Services. *Community Mental Health Journal*, 61(6), 1181–1194. [doi:10.1007/s10597-025-01458-9](https://doi.org/10.1007/s10597-025-01458-9)
 6. Na, S., Tham, S., & Solomon, P. (2025). Understanding the Essence of Recovery-Oriented Practice: Scoping Review. *American Journal of Psychiatric Rehabilitation*, 28(5), 1572-1615. [doi:10.69980/ajpr.v28i5.733](https://doi.org/10.69980/ajpr.v28i5.733)
 7. Kim, S., Kang, M., & Na, S. (2022). Social Capital and Cultural Capital of People Living Alone. *Journal of Critical Social Welfare*, 75(1), 171–216. [doi:10.47042/ACSW.2022.05.75.171](https://doi.org/10.47042/ACSW.2022.05.75.171)

Manuscripts Under Review

1. Na, S., Solomon, P., & Kim, I. A. (Under Review) Predictors of Early Mental Health Treatment Dropout in Postsecondary Students with Serious Mental Illness: A Machine Learning Approach. *The Journal of Behavioral Health Services & Research*.
2. Yu, H., Na, S., Zhang, A., & Solomon, P. (Revise and Resubmit) The indirect effect of bullying on student school belonging through online vigilance: A gender specific pattern. *Youth and Society*.
3. Kim, I. A., Na, S., & Solomon, P. (Under Review) Self-Stigma, Sense of Belonging, and Help-Seeking Across Professional and Informal Contexts Among East Asian Postsecondary Students. *Asian American Journal of Psychology*.
4. Dunn, C., Assoudeh, E., Na, S., Tham, S., Solomon, P., Enders, G., Clarke, M., Peterson, P., Watson, S., Rahman, A., Lopez, V., & Estevez, R. (Under Review) Centering Lived Experience in Mental Health Crisis Response Systems: The Role of Peer Support Workers. *Psychiatric Services*.
5. Zhang, A., Solomon, P., Wang, K., Yu, Z., Na, S., Chen, M., Weaver, A., & Spencer, M. (Under Review) A Human-ML Collaborative Framework for Justice-Centered Statistical Machine Learning in Social Work Research. *Journal of the Society for Social Work and Research*.
6. Na, S. & Solomon, P. (Under Review) Where We Have Been and Where We Are

Going: Mapping the Evolution of Personal Recovery Scholarship in Serious Mental Illness Through Structural Topic Modeling. *Psychiatric Rehabilitation Journal*.

7. **Na, S.**, Tham, S., Dunn, C., Assoudeh, E., Watson, S., Rahman, A., Jackson, N., Grant, L., Enders, G., Clarke, M., Peterson, P., Lopez, V., Estevez, R., & Solomon, P. (Under Review) Organizational Challenges and Strategies for Integrating Peer Support Workers Into Crisis and Emergency Response Teams: A Qualitative Study in New York City. *Administration and Policy in Mental Health and Mental Health Services Research*.
8. **Na, S.**, & Yoon, A. S. When Do Students Turn to AI for Counseling? Internalized Shame as a Pathway from Diminished Social Support Among Korean College Students *Computers in Human Behavior*.

Other Publications (Book Chapters, Translations, and White Papers)

1. Pilling, M. (Forthcoming). *Mad Studies: The Basics* (**Na, S.**, Do, Y., Park, J., Song, S., Yu, K., & Jeon, A. Trans.). Seoul: Dongnyeok Press. (Original work published 2023).
2. Lee, S., Kwon, S., Oh, Y., Jung, H., Ko, E., **Na, S.**, & Kim, Y. (2023). “2023 Survey on Workers and Status of Self-Sufficiency Enterprises” in *Korea Development Institute for Self-Sufficiency and Welfare Reports*. [in Korean]. [Link](#).
3. **Na, S.** & Choi, I. (2021). “A Study on the Recovery Experience of People with Serious Mental Illness Who Participated in the Mental Health Consumer Movement: Focusing on Solidarity as an Alternative Relationship Formation” in *The World Viewed Through Human Rights: People and Society*, Seoul: Parkyoungsa. [in Korean]. [Link](#).
4. Kahng, S., Je, C., Ha, K., **Na, S.**, Park, J., Kim, K., Kim, J., et al. (2021). *A Survey of Advanced Cases for Enhancing the Community Integration of the People with Severe Mental Illness*, Seoul: National Human Rights Commission of Korea. [in Korean]. [Link](#).
5. Lee, B., Park, J., Lee, S., **Na, S.**, Joo, Y., Oh, Y., & Jang, Y. (2021). *A Study on the Invention of the Scholarship Model for Donor Advised Funds*, Seoul: Community Chest of Korea. [in Korean].

Conference Presentations

1. **Na, S.**, Tham, S., & Solomon, P. (Accepted) (2026, October). Cultural Humility and Recovery-Promoting Competencies: How Recovery Attitudes Shape Mental Health Practice. Presentation at *Council on Social Work Education (CSWE) Annual Conference*, Georgia, U.S.
2. **Na, S.**, & Solomon, P. (2026, January). Individual and Organizational Factors In-

- fluencing Recovery-Oriented Practices. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
3. **Na, S., & Solomon, P.** (2026, January). Pathways to Recovery-Oriented Practices. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
 4. **Kim, I. A., Na, S., & Solomon, P.** (2026, January). Help-Seeking Intentions among Asian Domestic and International Students. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
 5. **Na, S., Kahng, S., & Solomon, P.** (2025, March). Discrimination or empowerment? The role of social participation services for individuals with serious mental illness. Presentation at *European Conference for Social Work Research (ECSWR)*, Munich, Germany.
 6. **Na, S.** (2024, March). Discrimination against people with serious mental illness and their active coping behaviors in South Korea: The mediating role of adequacy of social participation services. Presented at *Korean Studies Young Scholars (KSYS) Graduate Student Conference*, James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania.
 7. **Kahng, S., Lee, Y., Kim, S., Song, S., Na, S., Kim, Y., Kim, J., & Ahn, J.** (2022, June). Awareness of services necessary for the human rights of individuals with SMI in Korea. Presented at *World Congress on Adult Capacity 2022*, Edinburgh, Scotland.

Research Grants

2025	Doctoral Summer Research Fellowship Award <i>University of Pennsylvania</i> (\$5,000)
2024	Doctoral Summer Research Fellowship Award <i>University of Pennsylvania</i> (\$5,000)
2021	Independent Research Grant <i>Seoul National University Human Rights Center</i> (\$1,000)

Fellowships & Scholarships

2026 – Present	Leonard Davis Institute of Health Economics (LDI) Fellow <i>University of Pennsylvania</i>
2025	Korean Honor Scholarship <i>Embassy of the Republic of Korea, Ministry of Foreign Affairs</i>
2023 – Present	Doctoral Study Abroad Scholarship

- Korea Foundation for Advanced Studies (KFAS)*
- 2021 – 2022 **Work-Study Scholarship**
Center for Campus Life & Culture, Seoul National University
- 2021 – 2022 **Teaching & Research Assistant Scholarship**
Seoul National University
- 2021 – 2022 **Merit-Based Scholarship**
Woo-san Yukyounghoe Scholarship Foundation
- 2019 – 2021 **Work-Study Scholarship**
Institute for Global Social Responsibility, Seoul National University
- 2020 – 2021 **Merit-Based Scholarship**
OK Bae & Jung Scholarship Foundation
- 2019 **Merit-Based Scholarship**
Silla Cultural Scholarship Foundation
- 2017 – 2021 **Merit-Based Scholarship (Partial Tuition for Admission, Full Tuition for Six Semesters)**
Seoul National University

Honors & Awards

- 2026 **Honorable Mention, Disability Manuscript Award**
Council on Social Work Education (CSWE)
- 2026 **Conference Travel Award**
School of Social Policy & Practice, University of Pennsylvania
- 2025 **Conference Travel Award**
School of Social Policy & Practice, University of Pennsylvania
- 2021 **Best Essay Distinction**
Mentoring Program for Children Underprivileged in Education, Seoul National University Institute for Global Social Responsibility
- 2020 **Excellence in Research Award**
The 8th Student Human Rights Research Project Contest, Seoul National University Human Rights Center
- 2020 **Outstanding Mentor Recognition**
Mentoring Program for Children Underprivileged in Education, Seoul National University Institute for Global Social Responsibility

Research Experience

- 2023 – Present **Research Assistant**
Mayor’s Office of Community Mental Health of NYC
Integrating Peer Support Services in NYC Crisis and Emergency Response Setting
- 2022 – 2023 **Research Assistant**
Ministry of Health and Welfare of Korea
A Study on Community Integration Strategies for Individuals with SMI
- 2022 – 2023 **Research Assistant**
National Human Rights Commission of Korea
A Survey on the Establishment of Rights-Based Treatment Environment for Individuals with SMI
- 2022 **Research Assistant**
Social Security Council of Ansan City
Establishment of Community Social Security Plan
- 2021 – 2022 **Research Assistant**
Department of Social Welfare, Seoul National University
Edited *Social Work Practice and Skills for Social Work Practice* Textbooks
- 2021 – 2022 **Research Assistant**
Seoul National University
Alone: Lifestyle in Network Society
- 2021 **Research Assistant**
National Human Rights Commission of Korea
A Survey of Advanced Cases for Enhancing the Community Integration of Individuals with SMI
- 2021 **Research Assistant**
Community Chest of Korea
A Study on the Invention of the Scholarship Model for Donor-Advised Funds

Teaching Experience

- FA 2026 **Lab Instructor, Quantitative Reasoning / Social Statistics (Dr. Alice Xu)**
School of Social Policy & Practice, University of Pennsylvania
- SP 2026 **Teaching Assistant, Practical Machine Learning Methods (Dr. Sadiq Patel)**
School of Social Policy & Practice, University of Pennsylvania
- FA 2025 **Lab Instructor, Quantitative Reasoning / Social Statistics (Dr. Alice Xu)**
School of Social Policy & Practice, University of Pennsylvania
- FA 2022 **Teaching Assistant, Social Work Practice (Dr. Hye-lan Kim)**
Department of Social Welfare, Seoul National University
- SP 2022 **Teaching Assistant, Skills for Social Work Practice (Dr. Hye-lan Kim)**
Department of Social Welfare, Seoul National University
- FA 2021 **Teaching Assistant, Social Work Practice (Dr. Hye-lan Kim)**
Department of Social Welfare, Seoul National University

Work Experience

- 2024 **Translator & Proofreader**
World Vision Korea
 Training manual translation and proofreading for capacity building of the social welfare workforce in Jakarta, Indonesia
- 2020 – 2023 **Chief Editorial Assistant**
Korean Association of Social Policy (Korea Social Policy Review)
 Editorial operations for the association's peer-reviewed journal
- 2021 **Social Work Intern**
Basic Psychiatric Hospital, Seoul, Republic of Korea
 Inpatient psychiatric social work practicum
- 2019 – 2021 **Peer Writing Tutor**
Institutes for Liberal Arts, Seoul National University
 One-on-one academic writing support for undergraduate students
- 2018 – 2021 **Mentorship Program Supervisor**
Institute for Global Social Responsibility, Seoul National University
 Online mentoring program for middle-school students from low-income families
- 2019 **Social Work Intern**

Taiwha Fountain House (Clubhouse), Seoul, Republic of Korea
 Clubhouse-based psychosocial rehabilitation practicum

Volunteer & Community Work

- 2025 – present **Volunteer Crisis Counselor**
The Crisis Text Line
- 2020 – 2023 **Volunteer Tutor**
SNU Mentoring Program, Seoul National University Institute for Global Social Responsibility, Republic of Korea
- 2019 – 2021 **Volunteer Instructor (English, Korean History, Social Work)**
Continuing Education Program ‘Fountain College,’ Taiwha Fountain House (Clubhouse), Seoul, Republic of Korea
- 2019 **Member, Child Welfare Policy Monitoring Group**
Green Umbrella Child Fund Korea, Seoul, Republic of Korea
- 2019 **Volunteer Tutor**
Jung-nim Community Welfare Center, Seoul, Republic of Korea
- 2018 **Volunteer Tutor**
Sin-dang Dream Child Welfare Center, Seoul, Republic of Korea
- 2018 **Program Coordinator**
Multicultural Family Support Program ‘Sweet Family,’ Jung-nim Community Welfare Center, Seoul, Republic of Korea

Skills

- **Quantitative Tools & Software:** R, Python, SPSS, PROCESS Macro, LaTeX, Qualtrics
- **Languages:** Korean (native), English (fluent)

Quantitative & Methodological Training

- 2026 **The Summer Institutes in Computational Social Science (SICSS)**
University of Pennsylvania (competitive admission)
- 2025 **Machine Learning for Causal Inference**
Korea Society of Management Information Systems
- 2023 **Quantitative Ethnography Masterclass**
Learning Sciences Research Institute, Seoul National University

- 2023 **Computational Modeling & Reinforcement Learning**
College of Social Sciences, Seoul National University
- 2023 **Text Big Data and Natural Language Processing**
College of Social Sciences, Seoul National University
- 2023 **Latent Class, Latent Transition, and Growth Mixture Modeling**
Parkyoungsa Data Analysis Methodology Workshop
- 2022 **Structural Equation Modeling (SEM)**
Korea Social Science Data Archive (KOSSDA)

Professional Service

- Ad hoc reviewer for *BMC Public Health*
- Ad hoc reviewer for *Scientific Reports*
- Ad hoc reviewer for *Journal of Racial and Ethnic Health Disparities*
- Ad hoc reviewer for *Frontiers in Psychiatry*

Licenses and Accreditation

- Licensed Social Worker (LSW), Commonwealth of Pennsylvania
- Certified Social Worker, Level 1, Republic of Korea
- MSW Degree Equivalency, Council on Social Work Education (CSWE)